

Mahnke Group was founded in 1966 and today operates as a medium-sized family-owned company in its third generation. As manufacturer, supplier, developer and service provider it is well-established in the European trade industry. The company operates internationally with about 600 employees. As long-standing development and production partners, the seven subsidiaries of the Mahnke Group supply the retail trade sector in Europe, Australia, the US and other countries with a range of high-quality products in food, textile and non-food segments.

Due to business expansion **Florett Textil** is now recruiting a head of social compliance for the unit in China (textile division). Structural and functional build-up and leadership of our compliance unit China subordinated and direct reporting to German compliance management team. **Office location Shanghai.**

For the next possible date **Florett Textil** is looking for a

Head of Social Compliance - China

Responsibilities:

- Guidance and continuous control of the textile supply chain in social compliance concerns. Status now for Tier 1, but as forecast Tier 2 supplier.
- Develop and manage an internal assessment work plan, and the scheduling and staffing for these internal audits.
- Lead internal audit assessments, identify risks and provide sustainable recommendation on controls.
- Monitor and control internal audit job progress, review audit findings, prepare and review audit report and follow up the implementation of remediation with management.
- Control, revision and analyses of amfori BSCI platform database.
- Analyze audit and other data related to working conditions, audit and specific areas of non-compliance to systematically address common issues at the head office and factory level.
- Organize continuous training and education for employees on the topics of CR, e.g. labor Health and Safety related issues.
- Manage centralized knowledge and data; Create and manage factory KPIs related to CR and company guidelines.
- Close cooperation and monitoring of our local representative's offices (Shanghai, HK).
- Coordinated information and communication with our customer offices.
- Networking abilities, strong network within third parties throughout China; Regular travelling to meetings in China, Hong Kong and Germany.
- Risk assessment of existing - and future factories; Monitor and control factory onboarding process according company's guideline and requirements.

Requirements:

- University graduate with at least 5 years of working experience in Corporate Responsibility / Compliance / Human Resources / Health and Safety
- High sense of ethics and integrity, honest, dedicated, systematic and initiative
- Experience in the field of textile compliance topics social and environmental
- Knowledge of China's HR, labor, environment, health and safety regulations
- Experienced in secure crisis management
- Excellent communication and interpersonal skills in dealing with customer's auditors, factory management team, suppliers, etc.
- Fluent in both written and spoken English. Proficient in Mandarin and Cantonese is a must; Proficiency in PC and MS Office
- Willing to travel PRC and offshore
- Continuous education and visit of compliance and environmental capacity building events
- Long term cooperation required

Your application:

We offer attractive remuneration package to the right candidate. Interested parties please send your application together with a detailed resume including current & expected salary and availability to:

h.bordin-knappmann@kmmahnke.de

(Data collected will be treated in strict confidence and used for recruitment purpose only)

